

**THE GREEN, CLONASLEE  
CO. LAOIS****Health & Safety Policy**

We of Carroll O'Keeffe & Co. Ltd. are committed to work in accordance with the provisions of the Safety, Health and Welfare at Work Act 2005 and other associated legislation. We are committed to continually improve processes in the further development of the Company Health & Safety Management System and to identify and adhere to new legislation and best Health & Safety practices. We are fulfilling our statutory obligations to manage and co-ordinate workplace safety and health and commit to as far as is reasonably practicable to ensure that:

- Work activities are managed to ensure the safety, health and welfare of our employees.
- The Safety Statement is maintained, updated and written risk assessments are carried out and reviewed as required and brought to the attention of all employees at least annually.
- Identified protective and preventive measures are implemented and maintained.
- Improper conduct likely to put an employee's safety and health at risk is prevented.
- A safe place of work is provided, which is adequately designed and maintained.
- A safe means of access and egress is provided.
- Safe plant and equipment are provided.
- Safe system of work is provided.
- Risks to health from any article or substance is prevented.
- Appropriate information, instruction, training and supervision are provided.
- Suitable protective clothing and equipment, where hazards cannot be eliminated are provided.
- Emergency plans are prepared and revised.
- Welfare facilities are provided and adequately maintained.
- Competent personnel to advise and assist in securing the safety health and welfare of our employees are employed when required.

Signed on behalf of Carroll O'Keeffe & Co Ltd:



Dated: 28/04/2026

Diarmaid Carroll  
Managing Director